



# VICE PRESIDENT *for* STUDENT SERVICES



**Butte-Glenn Community College**  
Oroville, California | [www.butte.edu](http://www.butte.edu)



# VICE PRESIDENT FOR STUDENT SERVICES

Butte Community College seeks an experienced, collaborative, and student-focused leader to serve as its next Vice President for Student Services.

Reporting directly to the Superintendent/President, the Vice President serves as the College's Chief Student Services Officer and provides strategic leadership for a comprehensive portfolio of programs and services that support student access, enrollment, engagement, belonging, well-being, persistence, and achievement.

As a member of the President's Cabinet, the Vice President plays a central role in advancing the College's mission and strategic priorities while shaping an exceptional student experience for more than 15,000 students each year.

This is an opportunity to join a student-ready institution where innovation, collaboration, and a deep commitment to student success drive everything we do.



# A MESSAGE FROM THE SUPERINTENDENT/PRESIDENT

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Thank you for considering Butte College as part of your professional journey. Our motto is "Students First," and we are deeply committed to becoming a student-ready college that is poised to meet the needs of its intersectional community. One of 116 colleges in the California Community College system, Butte College is shaped by a combination of characteristics: we are rural; we are mid-sized; we are an HSI; we are 50% career education; we are diverse; we are committed to success for all students; and we are fiscally sound.

We are seeking a colleague who shares our vision and has demonstrated experience in student services leadership. This position plans, directs, and evaluates all aspects of student services activities at Butte College. If you envision how student-facing areas of the college can function in support of dismantling institutional barriers and creating a student-ready college, then I encourage you to apply. If you are willing to make brave decisions in support of student success and the college's mission, Butte College might be the place for you. If you are committed to ensuring success for all students, please consider joining us. We encourage all interested candidates to apply.



As you consider your application for Butte College, I would encourage you to visit, whether virtually or in person, our service area of Butte and Glenn Counties. Check out our agricultural focus, our local town centers, our affordable housing, our arts communities, our main campus which is located on a wildlife refuge, and our centers in Chico and Orland. Throughout all, you will find a welcoming and caring community.

Our longtime outreach campaign is "Butte College: Start Here. Go Anywhere." If you are interested in contributing to this promise, I encourage you to apply. Thank you again for considering Butte College, and I wish you the best of luck in your search.

*Virginia Guleff*

Superintendent/President  
Butte Community College

# About BUTTE COLLEGE

For nearly sixty years, Butte College has expanded access to higher education and transformed lives throughout Northern California.

Today, Butte College serves more than 15,000 students annually through transfer education, career technical education, workforce development, certificates, degrees, and lifelong learning opportunities. As a Hispanic-Serving Institution, Butte College is committed to advancing equity, expanding opportunity, and supporting student achievement across the diverse communities we serve.

Located on a beautiful 928-acre campus in the heart of Northern California, Butte College combines the impact and opportunities of a large institution with the close-knit culture and relationships of a community-centered college.

## Roadrunner Facts:

- Hispanic-Serving Institution since 2018
- 15,059 students served annually
- Ranked #5 on College Consensus' list of Best Community Colleges
- More than 500,000 students served since opening
- 32 associate degrees for Transfer
- Nationally recognized sustainability initiatives
- 928-acre wildlife refuge campus







## A STUDENT-READY INSTITUTION

At Butte College, students are at the center of every decision.

Faculty, staff, and administrators work together to create an environment where students are welcomed, supported, and encouraged to reach their full potential. The College is committed to reducing barriers to success, expanding educational opportunity, and providing holistic support that recognizes the diverse experiences and needs of today's students.

The Vice President for Student Services will join a leadership team dedicated to fostering student belonging, advancing equity, and promoting excellence through innovation and continuous improvement.



# *The* OPPORTUNITY

The Vice President for Student Services serves as the College's chief advocate for student success and wellbeing, providing strategic leadership for a broad portfolio of programs and services that support students from enrollment through goal completion.

Reporting directly to the Superintendent/President and serving as a member of the President's Cabinet, the Vice President plays a critical role in shaping institutional strategy, advancing student success, and strengthening the College's impact throughout the region.

This opportunity is uniquely suited for a leader who is energized by mission-driven work, values collaboration, and seeks to make a meaningful difference in the lives of students and communities.

At Butte College, leaders have the opportunity to:

- Advance a mission centered on expanding opportunity and transforming lives through education.
- Work alongside dedicated faculty, staff, and administrators who share a deep commitment to students and community.
- Foster innovation through creative problem-solving, continuous improvement, and student-centered decision-making.
- Influence institutional priorities and help shape the future of higher education across Butte and Glenn Counties and the broader Northern California region.
- Lead within a culture where relationships matter, collaboration is valued, and individual contributions have visible impact.

The next Vice President for Student Services will join a college community that is ambitious in its aspirations, grounded in its mission, and committed to ensuring every student has the opportunity to thrive.





## STUDENT SERVICES *Priorities*

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As the College's Chief Student Services Officer, the Vice President will provide strategic leadership for a comprehensive portfolio of programs and services that support student access, belonging, engagement, wellbeing, persistence, and achievement. Working collaboratively across the institution, the Vice President will help advance several key priorities:

**Student Success & Completion:** Strengthen pathways that help students enroll, persist, complete their educational goals, transfer, and enter the workforce.

**Equity, Belonging & Student Support:** Foster a student-ready environment where all students feel welcomed, supported, and empowered to succeed.

**Wellness & Basic Needs:** Advance holistic student support strategies that address barriers to success and promote student wellbeing.

**Enrollment & Access:** Enhance outreach, recruitment, admissions, financial aid, and student onboarding efforts to expand educational opportunity.

**Community Impact & Partnerships:** Strengthen relationships with schools, universities, employers, and community organizations throughout Butte and Glenn Counties.

**Innovation & Continuous Improvement:** Leverage data-informed decision-making, cross-functional collaboration, and continuous improvement to enhance services and student outcomes.





*"We are seeking a leader who will help  
dismantle institutional barriers, strengthen  
student success, and advance our vision of a  
truly student-ready college."*

**Virginia Guleff, Superintendent/President**



# THE *Ideal* CANDIDATE

Butte College seeks a collaborative, student-centered leader who is committed to advancing student success and fostering a culture of access, belonging, and continuous improvement. The successful candidate will:

- Demonstrate a clear commitment to student success.
- Lead with integrity, transparency, and accountability.
- Build trust across diverse constituencies.
- Create collaborative and inclusive work environments.
- Understand contemporary student needs and challenges.
- Utilize data to inform decisions and improve outcomes.
- Develop and support high-performing teams.
- Champion equity, belonging, and access.
- Communicate effectively and build strong partnerships.
- Thrive in a dynamic and mission-driven environment.

## **Encouraging a Diverse and Exceptional Candidate Pool**

Butte College recognizes that leadership experiences and career pathways are varied. We welcome applications from accomplished leaders whose backgrounds, perspectives, and experiences will contribute to the success of our students and institution. Candidates who are passionate about the mission of community colleges and believe they can excel in this role are encouraged to apply, even if their experience may not align perfectly with every qualification or experience described in the position profile.



# *Living & Leading* IN NORTHERN CALIFORNIA



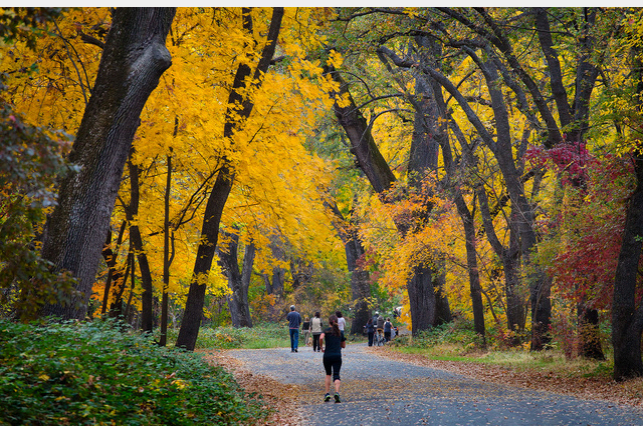
Butte College is uniquely positioned in the heart of Northern California, with its main campus strategically located between the vibrant communities of Chico, Paradise, and Oroville. Through additional locations in Chico and Orland, the College serves the diverse communities of Butte and Glenn Counties while maintaining strong partnerships throughout the region.



Serving a region that spans the northern Sacramento Valley and Sierra Nevada foothills, Butte College plays a central role in advancing educational attainment, workforce development, and community vitality across a diverse landscape of cities, towns, and rural communities.



The region offers an exceptional quality of life, combining welcoming communities, a strong sense of connection, and abundant opportunities for recreation, culture, and civic engagement. Residents enjoy access to lakes, rivers, parks, hiking and cycling trails, local arts and cultural events, farmers markets, and a thriving agricultural economy. At the same time, the area's central location provides convenient access to Sacramento, Lake Tahoe, Napa Valley, the Sierra Nevada, and the San Francisco Bay Area.



Many who relocate to the region discover a rare balance of professional opportunity and personal wellbeing, where relationships matter, commutes are manageable, and leaders have the opportunity to make a visible and lasting impact on the communities they serve.





## SERVING TWO COUNTIES

### *Transforming Communities*

Butte County offers a diverse mix of urban, suburban, foothill, and rural communities, providing residents with access to educational, cultural, recreational, and economic opportunities in a region known for its natural beauty and strong sense of community.

Glenn County is recognized for its agricultural heritage, entrepreneurial spirit, and close-knit communities. The county plays an important role in the region's economy and provides a welcoming environment with deep community connections and a commitment to educational opportunity.

#### **Why Northern California?**

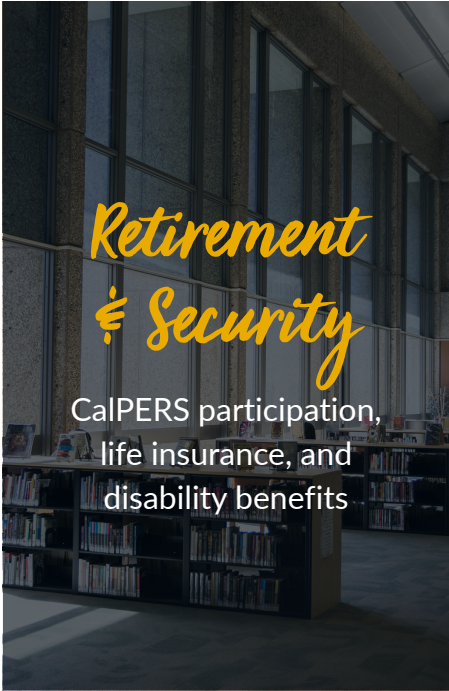
Nestled in the heart of Northern California, the Butte-Glenn region offers an outstanding blend of professional opportunity and quality of life. Here, you'll find welcoming communities, diverse housing options, breathtaking natural beauty, vibrant local culture, and endless opportunities for recreation and exploration. With easy access to major destinations such as Sacramento, Lake Tahoe, Napa Valley, the Sierra Nevada, and the Bay Area, the region provides both connection and balance. It is an ideal place to build a career, raise a family, enjoy the outdoors, and make a meaningful difference in the communities you serve.

Whether seeking professional opportunity, outdoor adventure, or a welcoming place to call home, Northern California provides an exceptional setting in which to live, lead, and serve.



# COMPENSATION *and* BENEFITS

To support your success both professionally and personally, Butte College offers a competitive executive compensation package featuring:



## *Retirement & Security*

CalPERS participation,  
life insurance, and  
disability benefits



## *Health & Wellness*

Comprehensive  
medical, dental, and  
vision coverage



## *Work-Life Balance*

Paid administrative  
leave and professional  
development support



## *Transition & Support*

Relocation assistance  
and interview travel  
reimbursement for  
finalists







# RECRUITMENT *Timeline*

| DATE                     | ACTIVITY                                                                  |
|--------------------------|---------------------------------------------------------------------------|
| October 15 - November 29 | Application Period; Click <a href="#">here</a> to apply!                  |
| December 2026            | Screening & Application Review                                            |
| January 11-13, 2027      | First Round Interviews (via Zoom)                                         |
| February 17-18, 2027     | Finalist Interviews & Forum (in Person, both days)                        |
| March 2027               | Final Selection & Board Approval                                          |
| April 1, 2027*           | Employment Begins ( <i>*preferred start date, but open to negotiate</i> ) |

## Ready to Move Forward?

If you are inspired by the opportunity to lead, serve, and make a lasting impact at Butte College, we encourage you to apply. We welcome candidates from a wide range of backgrounds and experiences and value the unique perspectives each individual brings to our college community.

To be considered, please submit a completed NeoEd application, cover letter, current résumé or curriculum vitae, list of references, and a diversity statement.

## Quick Links

- [Full Job Description](#)
- [Executive Salary Schedule](#)
- [Apply Online](#)
- [About Butte College](#)

Questions? We're happy to help. Contact our Human Resources team at 530-895-2400 or [hr@butte.edu](mailto:hr@butte.edu) for assistance throughout the application process.





## EQUAL OPPORTUNITY EMPLOYER

Butte-Glenn Community College District is an Equal Opportunity Employer committed to diversity, equity, inclusion, accessibility, and belonging. We welcome and encourage applications from all qualified candidates and provide reasonable accommodations to applicants and employees with disabilities.

VPSS Recruitment 2026 | [www.butte.edu](http://www.butte.edu)