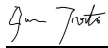


MEMORANDUM OF UNDERSTANDING

The following agreement is between the Butte-Glenn Community College District (hereinafter referred to as the "District") and the Butte College Education Association (hereinafter referred to as "BCEA") regarding the use of student feedback in the Contract 1, 2, and 3 evaluation process.

For the 2026-2027 academic year, Contract 1, 2, and 3 evaluation teams will receive student feedback before the team meeting. For Contract 1 teams, the team's review of (the first semester's) student feedback will be discussed during the Post-Observation Conference and may result in mutually agreed-upon recommendations for professional development goals that will be included in the summary narrative and followed up on during the next evaluation cycle. For Contract 2 and 3 teams, student feedback will be reviewed against the evaluatee's self-reflection, and the team will discuss the alignment between the evaluatee's self-reflection on the feedback and the team's assessment of it. When the team's and evaluatee's interpretations of the student feedback diverge, the team will discuss the discrepancy with the evaluatee. This may result in mutually agreed-upon recommendations for professional development goals that will be included in the summary narrative and followed up on during the next evaluation cycle.

For the BCEA:

Signature: 

Name: Jason Trento

Title: Chief Negotiator

Date: 09/24/2026

For the District:

Signature:  Erik Shearer (Sep 28, 2026 14:10:52 PDT)

Name: Erik Shearer

Title: Assistant Superintendent | Vice President for Instruction

Date: 09/28/2026

Signature:  Jessica Snelling (Sep 29, 2026 11:25:31 PDT)

Name: Jessica Snelling

Title: Vice President, Administrative Services

Date: 09/29/2026

BCEA_MOU_Student Feedback_August.2026

Final Audit Report

2026-09-29

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By:	Tessa StJohn (stjohnte@butte.edu)
Status:	Signed
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"BCEA_MOU_Student Feedback_August.2026" History

-  Document created by Tessa StJohn (stjohnte@butte.edu)
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-  Agreement completed.
2026-09-29 - 6:25:31 PM GMT